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WAGE RATES IN IOWA



IOWA DEVELOPMENT COMMISSION
250 JEWETT BLDG.
DES MOINES, IOWA

ANALYSIS
OF
WAGE RATES IN IOWA COMMUNITIES

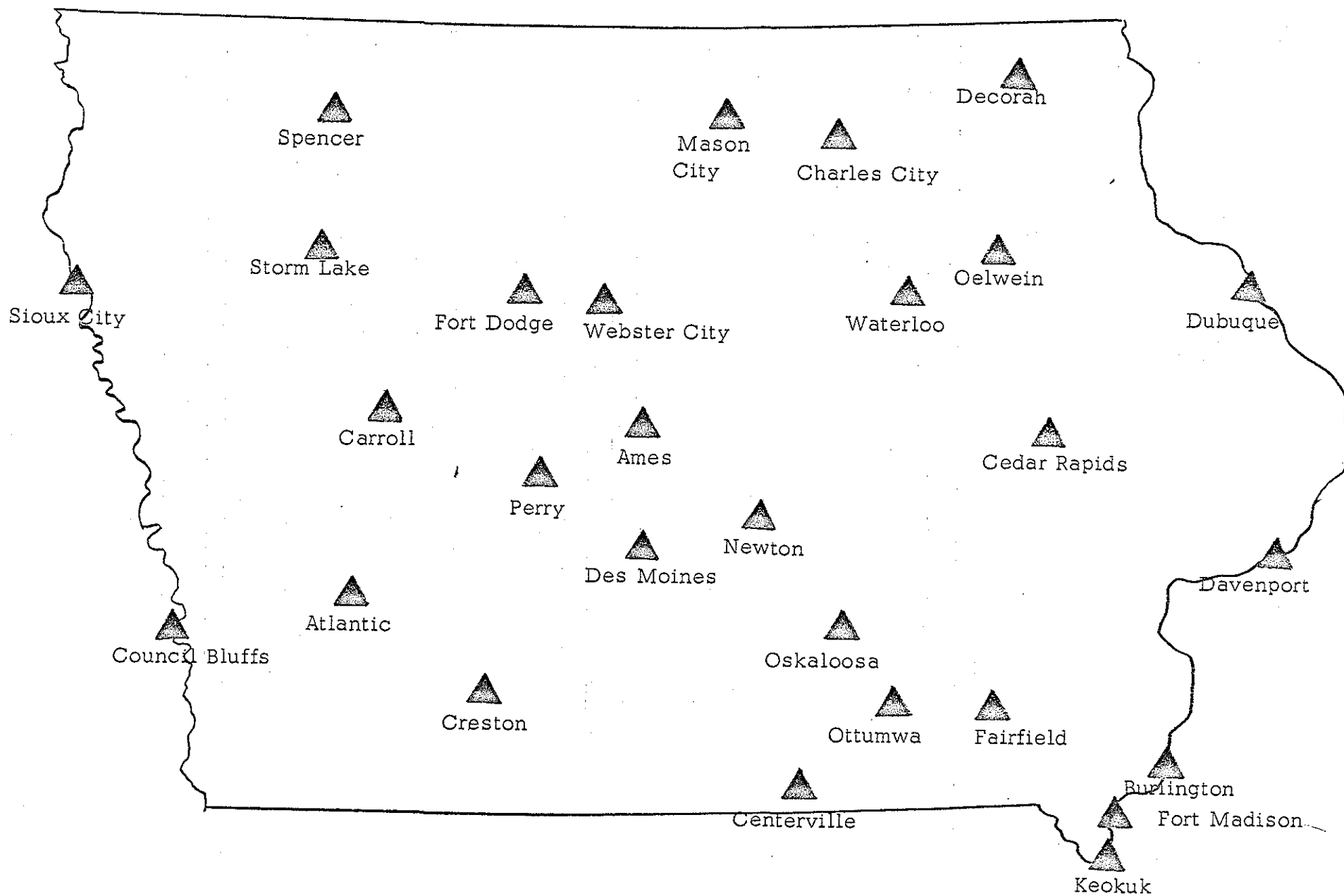
May 1967

The Iowa Development Commission, with the assistance of the Iowa Employment Security Commission, has assembled a report showing the local wage rates for specific job classifications in twenty-seven (27) Iowa communities throughout the state.

There is, admittedly, a variance in adjoining communities as well as the various industries; but this report reflects the minimum and maximum wage rates that are reported to the Employment offices and are generally representative of the various sections within the State of Iowa.

If specific information about the wage structure of industry in any particular community is desired, it may be obtained by contacting the Iowa Development Commission.

27 COMMUNITIES PARTICIPATING IN WAGE RATE STUDY



WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	NA	NA	NA	NA
Fork Lift Truck Operator	2.21	2.36	NA	NA
Grinder, Tool & Cutter-Precision	2.96	3.40	NA	NA
Helper Trades & Crafts	3.00	3.05		
	1.50	2.50		
Janitor	1.50	2.00	1.00	1.75
Laborer, Common	3.05	3.05		
	1.50	2.50		
Maintenance Carpenter	2.30	2.53	NA	NA
Maintenance Electrician				
Maintenance Machinist	NA	NA	NA	NA
Milling Machine Operator	NA	NA	NA	NA
Millwright	2.00	2.50	NA	NA
Overhead Crane Operator	NA	NA	NA	NA
Drill Press Operator	NA	NA	NA	NA
Receiving Clerk	1.65	2.42	NA	NA
	2.34	2.75		
Shear Operator, Heavy	NA	NA	NA	NA
Shear Operator, Light	NA	NA	NA	NA
Sheet Metal Worker				
Shipping Clerk	1.65	2.42	NA	NA
	2.34	2.75		
Painter, Spray	1.50	2.34	NA	NA
Painter, Hand				
Stockroom Attendant	NA	NA	NA	NA
Storekeeper	NA	NA	NA	NA
Tool & Die Maker	2.96	4.13	NA	NA

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.10	2.10		
Truck Driver	2.85			
	1.50	2.50		
Turret Lathe Operator	NA	NA		
Welder	1.75	3.00		
Worker, Production Line-Elect.Assembly	1.49	1.56		
Worker, Prod. Line-Heavy Assembly	1.40		1.40	
Worker, Prod. Line-Light Assembly	1.40		1.40	
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	NA	NA	1.40	1.56
Billing Clerk	1.40	1.75	1.40	1.75
Calculating Machine Operator	NA	NA	NA	NA
Clerk, General	NA	NA	1.40	1.85
Draftsman	2.00	3.00	2.00	2.50
File Clerk	NA	NA	NA	NA
Guard	1.40	2.00	NA	NA
Industrial, Nurse, Registered	NA	NA	2.30	2.45
Key Punch Machine Operator	1.40	1.75	1.40	1.75
Messenger/Mail Clerk	1.40	1.68	1.40	1.68
Methods Man	3.32	4.35	NA	NA
Payroll Clerk	3.00	3.05		
			1.50	2.00
Stenographer	NA	NA	1.50	2.15
Telephone Operator	NA	NA	1.52	2.10
Typist	1.40	1.60	1.40	1.60
IBM Operator	NA	NA	1.90	2.30

NA --Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	NA		NA	
Ford Lift Truck Operator	2.06	2.16	NA	
Grinder, Tool & Cutter-Precision	NA		NA	
Helper Trades & Crafts	1.25	1.60	1.25	1.60
Janitor	1.25	2.00	NA	
Laborer, Common	1.40	2.20	1.40	2.00
Maintenance Carpenter	1.60	2.40	NA	
Maintenance Electrician	1.60	2.40	NA	
Maintenance Machinist	NA		NA	
Milling Machine Operator	NA		NA	
Millwright	NA		NA	
Overhead Crane Operator	NA		NA	
Drill Press Operator	NA		NA	
Receiving Clerk	1.25	1.60	1.25	1.60
Shear Operator, Heavy	NA		NA	
Shear Operator, Light	NA		NA	
Sheet Metal Worker	NA		NA	
Shipping Clerk	1.25	1.60	1.25	1.60
Painter, Spray	1.40	2.00	1.40	2.00
Painter, Hand	1.40	2.00	1.40	2.00
Stockroom Attendant	1.25	1.75	1.25	1.75
Storekeeper	1.40	2.00	1.40	2.00
Tool & Die Maker	NA		NA	

LOCAL OFFICE Atlantic, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	NA		NA	
Truck Driver	1.60	2.50	NA	
Turret Lathe Operator	NA		NA	
Welder	NA		NA	
Worker, Production Line-Elect.Assembly	NA		NA	
Worker, Prod. Line-Heavy Assembly	NA		NA	
Worker, Prod. Line-Light Assembly	1.40	1.75	1.40	1.75
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	1.45	1.80	1.15	1.50
Billing Clerk	1.45	1.80	1.15	1.50
Calculating Machine Operator	NA		1.15	1.60
Clerk, General	NA		1.00	1.50
Draftsman	1.50	2.20	NA	
File Clerk	NA		1.00	1.50
Guard	1.25	1.75	NA	
Industrial, Nurse, Registered	NA		NA	
Key Punch Machine Operator	NA		1.40	1.60
Messenger/Mail Clerk	NA		1.15	1.50
Methods Man	NA		NA	
Payroll Clerk	NA		1.25	1.75
Stenographer	NA		1.00	1.50
Telephone Operator	NA		1.25	1.60
Typist	NA		1.00	1.50
IBM Operator	NA		NA	

NA -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	2.50	3.08		
Fork Lift Truck Operator	1.93	2.57		
Grinder, Tool & Cutter-Precision	2.39	3.46		
Helper Trades & Crafts	2.00	3.00		
Janitor	1.40	2.68	1.40	2.52
Laborer, Common	1.50	3.20		
Maintenance Carpenter	2.50	3.35		
Maintenance Electrician	2.22	3.54		
Maintenance Machinist	2.50	3.50		
Milling Machine Operator	2.30	3.14		
Millwright	2.13	4.05		
Overhead Crane Operator	2.38	2.73		
Drill Press Operator	2.02	3.02		
Receiving Clerk	1.50	2.94		
Shear Operator, Heavy	2.07	2.90		
Shear Operator, Light	1.90	2.50		
Sheet Metal Worker	1.90	4.00		
Shipping Clerk	1.50	2.94		
Painter, Spray	1.50	3.50	1.40	2.06
Painter, Hand	1.75	3.25		
Stockroom Attendant	1.50	3.00		
Storekeeper	1.80	3.05		
Tool & Die Maker	2.67	3.84		

LOCAL OFFICE Burlington, IowaDATE February

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.00	2.75		
Truck Driver	1.50	3.30		
Turret Lathe Operator	2.35	3.08		
Welder	2.00	3.42		
Worker, Production Line=Elect. Assembly	1.80	2.85	1.40	2.33
Worker, Prod. Line-Heavy Assembly	2.10	3.10	1.65	3.00
Worker, Prod. Line-Light Assembly	1.90	2.70	1.58	2.91
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	2.00	3.00	1.70	2.63
Billing Clerk	1.80	2.60	1.55	2.17
Calculating Machine Operator	2.00	4.00	1.65	3.06
Clerk, General	1.93	2.54	1.40	2.57
Draftsman	2.20	4.00		
File Clerk			1.50	2.16
Guard	1.50	2.91		
Industrial, Nurse, Registered			2.49	2.87
Key Punch Machine Operator			1.60	2.20
Messenger/Mail Clerk	1.75	2.25	1.50	2.30
Methods Man	3.06	4.37		
Payroll Clerk	2.00	3.13	1.50	2.48
Stenographer			1.56	2.39
Telephone Operator			1.50	2.37
Typist	1.80	2.08	1.45	2.25
IBM Operator	2.00	3.71	1.56	2.87

NA -- Not Applicable

LOCAL OFFICE Carroll, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator				
Fork Lift Truck Operator	1.40	1.75		
Grinder, Tool & Cutter-Precision				
Helper Trades & Crafts	1.25	1.50		
Janitor	1.40	1.65		
Laborer, Common	1.40	1.75	1.30	1.55
Maintenance Carpenter	1.60	2.20		
Maintenance Electrician	1.60	2.20		
Maintenance Machinist				
Milling Machine Operator				
Millwright				
Overhead Crane Operator				
Drill Press Operator	1.60	2.20		
Receiving Clerk	1.40	2.00		
Shear Operator, Heavy	1.60	2.35		
Shear Operator, Light	1.60	2.20		
Sheet Metal Worker				
Shipping Clerk	1.25	1.75		
Painter, Spray				
Painter, Hand	1.50	2.00		
Stockroom Attendant	1.40	1.60		
Storekeeper				
Tool & Die Maker				

LOCAL OFFICE Carroll, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder				
Truck Driver	1.50	2.20		
Turret Lathe Operator				
Welder	1.60	2.50		
Worker, Production Line-Elect. Assembly				
Worker, Prod. Line-Heavy Assembly				
Worker, Prod. Line-Light Assembly	1.40	2.00		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	1.40	1.75	1.40	1.75
Billing Clerk	1.40	1.75	1.40	1.75
Calculating Machine Operator			1.45	1.75
Clerk, General			1.40	1.65
Draftsman				
File Clerk				
Guard				
Industrial, Nurse, Registered				
Key Punch Machine Operator				
Messenger/Mail Clerk				
Methods Man				
Payroll Clerk	1.40	1.75	1.40	1.75
Stenographer			1.40	1.75
Telephone Operator			1.40	1.60
Typist			1.40	1.60
IBM Operator				

NA -- Not Applicable

LOCAL OFFICE Cedar Rapids, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	2.49	3.09	NA	NA
Fork Lift Truck Operator	2.19	2.79	NA	NA
Grinder, Tool & Cutter-Precision	2.55	3.05	NA	NA
Helper Trades & Crafts	2.09	2.73	NA	NA
Janitor	1.35	2.65	1.07	2.34
Laborer, Common	1.22	2.99	NA	NA
Maintenance Carpenter	2.56	2.99	NA	NA
Maintenance Electrician	2.65	3.30	NA	NA
Maintenance Machinist	2.60	3.30	NA	NA
Milling Machine Operator	2.36	3.09	NA	NA
Millwright	2.56	3.28	NA	NA
Overhead Crane Operator	2.59	3.23	NA	NA
Drill Press Operator	2.30	2.87	NA	NA
Receiving Clerk	1.67	2.90	NA	NA
Shear Operator, Heavy	2.35	2.92	NA	NA
Shear Operator, Light	2.30	2.70	NA	NA
Sheet Metal Worker	2.10	3.07	NA	NA
Shipping Clerk	2.15	2.80	2.45	2.45
Painter, Spray	2.31	3.07	NA	NA
Painter, Hand	2.31	3.07	NA	NA
Stockroom Attendant	1.42	2.78	NA	NA
Storekeeper	2.25	3.38	2.33	2.33
Tool & Die Maker	2.65	3.53	NA	NA

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.77	3.25	NA	NA
Truck Driver	1.65	2.79	NA	NA
Turret Lathe Operator	2.30	3.09	NA	NA
Welder	2.40	3.09	2.74	2.74
Worker, Production Line-Elect. Assembly	2.14	2.40	1.80	2.30
Worker, Prod. Line-Heavy Assembly	2.54	3.07	NA	NA
Worker, Prod. Line-Light Assembly	1.80	2.70	1.40	2.29
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk			1.32	3.25
Billing Clerk			1.30	3.00
Calculating Machine Operator			1.62	2.30
Clerk, General			1.25	3.25
Draftsman	1.75	4.48		
File Clerk			1.25	2.05
Guard	2.00	2.71		
Industrial, Nurse, Registered			2.05	2.98
Key Punch Machine Operator			1.35	2.75
Messenger/Mail Clerk			1.25	2.33
Methods Man	2.35	5.10		
Payroll Clerk			1.38	2.73
Stenographer			1.38	3.38
Telephone Operator			1.30	2.45
Typist			1.25	2.30
IBM Operator			2.20	3.50

NA -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	1.45	1.95		
Fork Lift Truck Operator	1.40	1.50		
Grinder, Tool & Cutter-Precision	1.45	2.00		
Helper Trades & Crafts	1.45	1.85		
Janitor	1.40	1.50		
Laborer, Common	1.40	1.85		
Maintenance Carpenter	2.10	2.50		
Maintenance Electrician	2.10	2.50		
Maintenance Machinist				
Milling Machine Operator	1.50	2.00		
Millwright	2.00	2.95		
Overhead Crane Operator				
Drill Press Operator	1.40	1.80		
Receiving Clerk	1.40	1.87		
Shear Operator, Heavy				
Shear Operator, Light	1.40	1.95		
Sheet Metal Worker				
Shipping Clerk	1.40	1.80		
Painter, Spray				
Painter, Hand	2.85	3.10		
Stockroom Attendant	1.40	1.90		
Storekeeper	1.40	1.90		
Tool & Die Maker	2.50	3.75		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	1.40	1.70		
Truck Driver	1.80	2.50		
Turret Lathe Operator				
Welder				
Worker, Production Line-Elect. Assembly	1.40	1.80		
Worker, Prod. Line-Heavy Assembly				
Worker, Prod. Line-Light Assembly	1.40	1.65		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	250 mo.	280 mo.		
Billing Clerk	1.40	up	1.40	up
Calculating Machine Operator	1.40	up	1.40	up
Clerk, General	1.90	2.40	same	same
Draftsman	1.50	2.25		
File Clerk			1.45	1.85
Guard	1.67	1.98		
Industrial, Nurse, Registered				
Key Punch Machine Operator	1.40	1.80	same	same
Messenger/Mail Clerk				
Methods Man				
Payroll Clerk			1.45	1.85
Stenographer			1.45	1.80
Telephone Operator			1.40	up
Typist			1.40	1.60
IBM Operator				

NA -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	2.86	piece-work	All wages the same for male & female	
Fork Lift Truck Operator	2.39	2.83		
Grinder, Tool & Cutter-Precision	2.93	piece-work		
Helper Trades & Crafts				
Janitor	2.39	2.63		
Laborer, Common	2.39	2.66		
Maintenance Carpenter	2.46	2.97		
Maintenance Electrician	2.43	3.51		
Maintenance Machinst				
Milling Machine Operator	2.88	piece-work		
Millwright	2.39	3.48		
Overhead Crane Operator	2.48	2.99		
Drill Press Operator	2.78	piece-work		
Receiving Clerk	2.39	2.81		
Shear Operator, Heavy	2.84	piece-work		
Shear Operator, Light	2.84	piece-work		
Sheet Metal Worker	2.74	3.32		
Shipping Clerk	2.47	2.97		
Painter, Spray	3.01	piece-work		
Painter, Hand	2.39	2.74		
Stockroom Attendant	2.39	2.81		
Storekeeper				
Tool & Die Maker	2.39	3.68		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.24	3.23		
Truck Driver	2.39	2.87		
Turret Lathe Operator	2.89	piece-work		
Welder (Arc)	2.94	piece-work		
Worker, Production Line-Elect. Assembly	None of this type of work			
Worker, Prod. Line-Heavy Assembly	2.86	piece-work		
Worker, Prod. Line-Light Assembly	2.86	piece-work		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	2.42	2.79		
Billing Clerk	2.42	2.71		
Calculating Machine Operator	2.42	2.74		
Clerk, General	2.42			
Draftsman	2.42			
File Clerk	2.42	2.58		
Guard	2.42			
Industrial, Nurse, Registered	2.42			
Key Punch Machine Operator	2.42	2.80		
Messenger/Mail Clerk	2.42	2.62		
Methods Man	2.42			
Payroll Clerk	2.42	2.74		
Stenographer	2.42	2.66		
Telephone Operator	2.42			
Typist	2.42	2.62		
IBM Operator	2.49	3.00		

NA -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	1.80	2.50		
Fork Lift Truck Operator	1.80	2.10		
Grinder, Tool & Cutter-Precision	2.20	2.50		
Helper Trades & Crafts	1.25	1.50		
Janitor	1.30	2.60		
Laborer, Common	1.25	3.11		
Maintenance Carpenter	2.40	3.55		
Maintenance Electrician	2.60	3.50		
Maintenance Machinist	2.50	3.40		
Milling Machine Operator	2.00	2.50		
Millwright	2.00	2.85		
Overhead Crane Operator	1.90	2.35		
Drill Press Operator	1.50	2.00		
Receiving Clerk	1.25	1.50	1.15	1.40
Shear Operator, Heavy	2.00	3.25		
Shear Operator, Light	1.75	2.60		
Sheet Metal Worker	3.80	4.12		
Shipping Clerk	1.25	1.50	1.15	1.40
Painter, Spray	1.85	2.00		
Painter, Hand	2.00	2.50		
Stockroom Attendant	1.25	1.60	1.15	1.50
Storekeeper	1.40	2.25		
Tool & Die Maker	2.15	3.10		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.15	2.95		
Truck Driver	1.50	2.25		
Turret Lathe Operator	1.80	2.50		
Welder	1.85	2.50		
Worker, Production Line-Elect. Assembly	1.52	1.62		
Worker, Prod. Line-Heavy Assembly	1.60	1.70		
Worker, Prod. Line-Light Assembly	1.45	1.55		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	250 mo.	325 mo.	200 mo.	300 mo.
Billing Clerk	275 mo.	300 mo.	250 mo.	275 mo.
Calculating Machine Operator	175 mo.	225 mo.	155 mo.	200 mo.
Clerk, General	1.35	1.75	1.25	1.50
Draftsman	292 mo.	540 mo.		
File Clerk			1.25	2.00
Guard	1.35	1.75		
Industrial, Nurse, Registered			400 mo.	500 mo.
Key Punch Machine Operator	200 mo.	325 mo.	180 mo.	250 mo.
Messenger/Mail Clerk	140 mo.	240 mo.	140 mo.	190 mo.
Methods Man	325 mo.	600 mo.		
Payroll Clerk	180 mo.	400 mo.	180 mo.	270 mo.
Stenographer	250 mo.	300 mo.	250 mo.	300 mo.
Telephone Operator			150 mo.	200 mo.
Typist			225 mo.	275 mo.
IBM Operator	290 mo.	400 mo.	225 mo.	370 mo.

NA -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	1.75	2.50	NA	NA
Fork Lift Truck Operator	1.50	2.20	NA	NA
Grinder , Tool& Cutter-Precision	NA	NA	NA	NA
Helper Trades & Crafts	1.25	1.75	NA	NA
Janitor	1.25	1.70	NA	NA
Laborer, Common	1.25	1.75	NA	NA
Maintenance Carpenter	1.75	2.25	NA	NA
Maintenance Electrician	1.75	2.75	NA	NA
Maintenance Machinist	1.75	2.25	NA	NA
Milling Machine Operator	1.75	2.25	NA	NA
Millwright	1.75	2.20	NA	NA
Overhead Crane Operator	NA	NA	NA	NA
Drill Press Operator	1.40	2.00	1.40	2.00
Receiving Clerk	1.80	2.00	NA	NA
Shear Operator, Heavy	NA	NA	NA	NA
Shear Operator, Light	NA	NA	NA	NA
Sheet Metal Worker	1.75	2.25	NA	NA
Shipping Clerk	1.80	2.00	NA	NA
Painter, Spray	1.70	2.25	NA	NA
Painter, Hand	1.50	2.00	NA	NA
Stockroom Attendant	1.80	2.20	NA	NA
Storekeeper	1.80	2.20	NA	NA
Tool & Die Maker	2.00	2.75	NA	NA

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	NA	NA	NA	NA
Truck Driver	1.50	2.35	NA	NA
Turret Lathe Operator	1.75	2.35	NA	NA
Welder	1.75	2.75	NA	NA
Worker, Production Line-Elect. Assembly	NA	NA	NA	NA
Worker, Prod. Line-Heavy Assembly	NA	NA	NA	NA
Worker, Prod. Line-Light Assembly	1.40	2.10	1.40	2.10
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	NA	NA	1.35	1.65
Billing Clerk	NA	NA	1.25	1.50
Calculating Machine Operator	NA	NA	1.25	1.50
Clerk, General	NA	NA	1.15	1.50
Draftsman	NA	NA	NA	NA
File Clerk	NA	NA	1.15	1.35
Guard	1.35	1.50	NA	NA
Industrial, Nurse, Registered	NA	NA	NA	NA
Key Punch Machine Operator	NA	NA	NA	NA
Messenger/Mail Clerk	NA	NA	NA	NA
Methods Man	NA	NA	NA	NA
Payroll Clerk	NA	NA	1.25	1.75
Stenographer	NA	NA	1.35	2.00
Telephone Operator	NA	NA	1.40	1.60
Typist	NA	NA	1.25	1.45
IBM Operator	NA	NA	NA	NA

NA -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator				
Fork Lift Truck Operator	2.92	3.11		
Grinder, Tool & Cutter-Precision				
Helper Trades & Crafts	2.77	2.95		
Janitor	2.22	2.78		
Laborer, Common	2.57	2.95		
Maintenance Carpenter	3.41	3.68		
Maintenance Electrician	3.71	3.99		
Maintenance Machinist	3.60	3.93		
Milling Machine Operator				
Millwright	3.62	3.87		
Overhead Crane Operator				
Drill Press Operator				
Receiving Clerk	2.19	2.97		
Shear Operator, Heavy				
Shear Operator, Light				
Sheet Metal Worker	3.48	3.89		
Shipping Clerk	2.56	3.25		
Painter, Spray				
Painter, Hand				
Stockroom Attendant				
Storekeeper				
Tool & Die Maker	3.90	4.34		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES				
	Male		Female		
	Min.	Max.	Min.	Max.	
Tool Grinder					
Truck Driver	2.77	3.33			
Turret Lathe Operator					
Welder					
Worker, Production Line-Elect. Assembly					
Worker, Prod. Line-Heavy Assembly					
Worker, Prod. Line-Light Assembly					
OFFICE EMPLOYEES					
Accounting Clerk	Class A	121.50wk.	143.00wk.	96.50wk.	125.50wk.
	Class B	73.50wk.	129.00wk.	70.00wk.	88.50wk.
Billing Clerk				71.50wk.	106.50wk.
Calculating Machine Operator	Class A			117.50wk.	135.00wk.
	Class B			104.50wk.	120.50wk.
Clerk, General					
Draftsman	Class A	132.50wk.	157.50wk.		
	Class B	109.00wk.	127.00wk.		
	Class C	90.50wk.	116.50wk.		
File Clerk				62.50wk.	75.50wk.
Guard		1.57hr.	2.99hr.		
Industrial, Nurse, Registered				107.00wk.	130.00wk.
Key Punch Machine Operator				83.75wk.	100.50wk.
Messenger/Mail Clerk				74.50wk.	
Methods Man					
Payroll Clerk				78.00wk.	128.50wk.
Stenographer				84.25wk.	113.50wk.
Telephone Operator				78.00wk.	98.25wk.
Typist				79.25wk.	99.25wk.
IBM Operator					

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	NA			
Fork Lift Truck Operator	1.70	2.00	NA	
Grinder, Tool & Cutter-Precision	NA			
Helper Trades & Crafts	1.25	2.00	NA	
Janitor	1.40	1.60	NA	
Laborer, Common	1.25	2.00	NA	
Maintenance Carpenter	NA			
Maintenance Electrician	NA			
Maintenance Machinist	2.00	2.60	NA	
Milling Machine Operator	NA			
Millwright	NA			
Overhead Crane Operator	NA			
Drill Press Operator	1.60	2.00	1.40	1.70
Receiving Clerk	1.70	2.00	NA	
Shear Operator, Heavy	NA			
Shear Operator, Light	NA			
Sheet Metal Worker	1.50	2.35	NA	
Shipping Clerk	1.70	2.00	NA	
Painter, Spray	1.25	2.00	NA	
Painter, Hand	1.25	2.30	NA	
Stockroom Attendant	NA		NA	
Storekeeper	NA		NA	
Tool & Die Maker	1.60	3.17	NA	

LOCAL OFFICE Decorah, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	NA			
Truck Driver	1.40	2.20	NA	
Turret Lathe Operator	NA			
Welder	NA			
Worker, Production Line-Elect.Assembly	1.60	2.00	1.40	1.70
Worker, Prod. Line-Heavy Assembly	NA			
Worker, Prod. Line-Light Assembly	1.60	2.30	NA	
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	1.40	1.80	1.40	1.80
Billing Clerk	1.25	1.60	1.25	1.60
Calculating Machine Operator	1.25	1.70	1.25	1.70
Clerk, General	NA		1.25	1.70
Draftsman	NA			
File Clerk	NA		1.25	1.60
Guard	NA			
Industrial, Nurse, Registered	NA			
Key Punch Machine Operator	NA			
Messenger/Mail Clerk	NA			
Methods Man	NA			
Payroll Clerk	NA		1.40	1.80
Stenographer	NA		1.40	1.75
Telephone Operator	NA		1.40	1.70
Typist	NA		1.00	1.50
IBM Operator	NA			

NA--Not Applicable

LOCAL OFFICE Des Moines, IowaDATE February

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	1.75	3.20		
Fork Lift Truck Operator	2.58	2.98		
Grinder, Tool & Cutter-Precision	NA	NA		
Helper Trades & Crafts	NA	NA		
Janitor	1.68	2.63		
Laborer, Common (mach.shop)	1.30	2.87		
Maintenance Carpenter	3.10	4.05		
Maintenance Electrician	3.26	3.79		
Maintenance Machinist	3.25	3.76		
Milling Machine Operator	2.42	2.98		
Millwright	2.52	3.76		
Overhead Crane Operator	NA	NA		
Drill Press Operator	1.40	3.00		
Receiving Clerk	2.37	2.89		
Shear Operator, Heavy	2.32	3.05		
Shear Operator, Light	NA	NA		
Sheet Metal Worker	4.75	4.75		
Shipping Clerk	2.45	3.12		
Painter, Spray	1.90	3.51		
Painter, Hand	NA	NA		
Stockroom Attendant	NA	NA		
Storekeeper	NA	NA		
Tool & Die Maker	1.65	4.25		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	NA	NA		
Truck Driver (light)	1.37	2.29		
Turret Lathe Operator	2.60	3.17		
Welder	1.75	3.50		
Worker, Production Line-Elect.Assembly	NA	NA		
Worker, Prod. Line-Heavy Assembly	1.35	3.20		
Worker, Prod. Line-Light Assembly	NA	NA		
<u>OFFICE EMPLOYEES</u>			week	week
Accounting Clerk			73.50	131.50
Billing Clerk			61.00	70.50
Calculating Machine Operator			66.00	91.50
Clerk, General			53.00	66.50
Draftsman	week 106.00	week 163.00		
File Clerk			51.50	73.00
Guard	1.88	2.97		
Industrial, Nurse, Registered			103.50	118.00
Key Punch Machine Operator			59.50	86.50
Messenger/Mail Clerk			NA	NA
Methods Man	NA	NA		
Payroll Clerk			79.50	94.00
Stenographer			63.50	96.00
Telephone Operator			50.50	87.00
Typist			55.50	74.50
IBM Operator			62.00	85.00

NA -- Not Applicable

Except for sheet metal worker, wages for predominantly male occupations are based on survey which includes both union and non-union workers.

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	1.45	2.80	1.45	2.80
Fork Lift Truck Operator	1.25	2.82	1.25	2.82
Grinder, Tool & Cutter-Precision	2.26	2.80	2.26	2.80
Helper Trades & Crafts	1.25	3.00	1.25	3.00
Janitor	1.25	2.28	1.25	2.28
Laborer, Common	1.25	3.25	1.25	3.25
Maintenance Carpenter	1.65	3.85	1.65	3.85
Maintenance Electrician	2.25	4.46	2.25	4.46
Maintenance Machinist	2.00	3.85	2.00	3.85
Milling Machine Operator	1.45	2.88	1.45	2.88
Millwright	4.25	4.25	4.25	4.25
Overhead Crane Operator	2.20	3.05	2.20	3.05
Drill Press Operator	1.25	2.80	1.25	2.80
Receiving Clerk	1.25	2.60	1.25	2.60
Shear Operator, Heavy	2.00	2.80	2.00	2.80
Shear Operator, Light	2.00	2.80	2.00	2.80
Sheet Metal Worker	4.00	4.00	4.00	4.00
Shipping Clerk	1.25	2.60	1.25	2.60
Painter, Spray	1.40	2.82	1.40	2.82
Painter, Hand	1.25	4.00	1.25	4.00
Stockroom Attendant	1.25	2.10	1.25	2.10
Storekeeper	1.25	2.86	1.25	2.86
Tool & Die Maker	2.00	4.00	2.00	4.00

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.25	3.00	2.25	3.00
Truck Driver	2.12	3.33	2.12	3.33
Turret Lathe Operator	2.15	2.93	2.15	2.93
Welder	1.82	3.43	1.82	3.43
Worker, Production Line-Elect. Assembly	1.80	2.72	1.80	2.72
Worker, Prod. Line-Heavy Assembly	1.80	2.72	1.80	2.72
Worker, Prod. Line-Light Assembly	1.45	2.72	1.45	2.72
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	1.25	3.04	1.25	3.04
Billing Clerk	1.25	2.11	1.25	2.11
Calculating Machine Operator	1.25	2.20	1.25	2.20
Clerk, General	1.25	1.70	1.25	1.70
Draftsman	2.13	3.40	2.13	3.40
File Clerk	1.25	2.12	1.25	2.12
Guard	1.40	2.82	1.40	2.82
Industrial, Nurse, Registered	2.00	2.75	2.00	2.75
Key Punch Machine Operator	1.25	2.20	1.25	2.20
Messenger/Mail Clerk	1.25	1.97	1.25	1.97
Methods Man	2.25	4.32	2.25	4.32
Payroll Clerk	1.25	3.27	1.25	3.27
Stenographer	1.25	2.60	1.25	2.60
Telephone Operator	1.25	2.20	1.25	2.20
Typist	1.25	2.00	1.25	2.00
IBM Operator	1.25	3.50	1.25	3.50

NT -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.51	2.61		
Truck Driver	2.00	2.50		
Turret Lathe Operator	2.33	2.43		
Welder	2.38	2.61		
Worker, Production Line-Elect. Assembly			1.51	1.66
Worker, Prod. Line-Heavy Assembly	2.09	2.31		
Worker, Prod. Line-Light Assembly	2.09	2.31		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	300mo.	450mo.	300mo.	450mo.
Billing Clerk			1.40	1.60
Calculating Machine Operator			1.40	1.60
Clerk, General			1.40	1.60
Draftsman	2.25	2.50		
File Clerk			1.40	1.60
Guard	250mo.	300mo.		
Industrial, Nurse, Registered			375mo.	512mo.
Key Punch Machine Operator			1.40	1.75
Messenger/Mail Clerk			1.40	1.60
Methods Man	350mo.	430mo.		
Payroll Clerk			1.40	1.60
Stenographer			1.40	2.00
Telephone Operator			1.40	1.60
Typist			1.40	1.60
IBM Operator			1.40	1.75

Note: There is a 14¢ cost of living and 12¢ for 2nd shift on all union rates for production employee's list.

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	2.33	2.43		
Fork Lift Truck Operator	2.28	2.38		
Grinder, Tool & Cutter-Precision	2.51	2.61		
Helper Trades & Crafts	2.09	2.19		
Janitor	2.09	2.19		
Laborer, Common	2.09	2.19		
Maintenance Carpenter	2.58	2.92		
Maintenance Electrician	2.70	3.01		
Maintenance Machinist	2.58	2.92		
Milling Machine Operator	2.21	2.31		
Millwright	2.58	2.92		
Overhead Crane Operator	2.28	2.48		
Drill Press Operator	2.09	2.19		
Receiving Clerk	2.28	2.38		
Shear Operator, Heavy	2.28	2.43		
Shear Operator, Light	2.28	2.43		
Sheet Metal Worker	2.25	2.50		
Shipping Clerk	2.28	2.38		
Painter, Spray	2.38	2.48		
Painter, Hand	2.14	2.24		
Stockroom Attendant	2.14	2.24		
Storekeeper	2.28	2.38		
Tool & Die Maker	2.75	3.06		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	NA	NA	NA	NA
Fork Lift Truck Operator	1.76	2.71	NA	NA
Grinder, Tool & Cutter-Precision	NA	NA	NA	NA
Helper Trades & Crafts	1.94	2.29	NA	NA
Janitor	1.56	2.30	NA	NA
Laborer, Common	1.56	2.54	1.56	1.92
Maintenance Carpenter	2.22	3.49	NA	NA
Maintenance Electrician	2.22	3.74	NA	NA
Maintenance Machinist	2.22	3.29	NA	NA
Milling Machine Operator	NA	NA	NA	NA
Millwright	2.90	3.30	NA	NA
Overhead Crane Operator	1.76	2.30	NA	NA
Drill Press Operator	1.66	2.68	NA	NA
Receiving Clerk	1.66	3.06	1.66	2.05
Shear Operator, Heavy	1.66	2.68	1.66	2.05
Shear Operator, Light	1.66	2.24	1.66	2.05
Sheet Metal Worker	NA	NA	NA	NA
Shipping Clerk	1.66	2.64	1.66	2.05
Painter, Spray	1.85	2.58	NA	NA
Painter, Hand	NA	NA	NA	NA
Stockroom Attendant	1.66	2.05	1.82	2.16
Storekeeper	1.66	2.89	NA	NA
Tool & Die Maker	2.85	4.03	NA	NA

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	NA	NA	NA	NA
Truck Driver	1.76	2.64	NA	NA
Turret Lathe Operator	NA	NA	NA	NA
Welder	1.76	2.68	NA	NA
Worker, Production Line-Elect. Assembly	NA	NA	NA	NA
Worker, Prod. Line-Heavy Assembly	1.56	2.58	NA	NA
Worker, Prod. Line-Light Assembly	NA	NA	1.56	2.13
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	1.92	2.52	1.60	2.64
Billing Clerk	NA	NA	1.57	2.08
Calculating Machine Operator	NA	NA	1.60	2.52
Clerk, General	NA	NA	1.47	2.10
Draftsman	1.77	3.92	NA	NA
File Clerk	NA	NA	1.40	2.01
Guard	1.56	2.46	NA	NA
Industrial, Nurse, Registered	NA	NA	2.36	2.84
Key Punch Machine Operator	NA	NA	1.94	2.30
Messenger/Mail Clerk	NA	NA	1.60	1.88
Methods Man	NA	NA	NA	NA
Payroll Clerk	1.67	2.76	1.67	2.76
Stenographer	NA	NA	1.57	2.50
Telephone Operator	NA	NA	1.50	2.46
Typist	NA	NA	1.55	2.25
IBM Operator	NA	NA	2.22	2.64

NA -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	2.00	2.70		
Fork Lift Truck Operator	2.05	2.40		
Grinder, Tool & Cutter-Precision	2.23	2.85		
Helper Trades & Crafts	1.85	2.74		
Janitor	1.40	3.02		
Laborer, Common	1.50	2.74		
Maintenance Carpenter	2.20	3.00		
Maintenance Electrician	2.83	3.25		
Maintenance Machinist	1.95	3.10		
Milling Machine Operator	NA	NA		
Millwright	2.75	3.04		
Overhead Crane Operator	2.69	3.15		
Drill Press Operator	1.65	2.25	1.65	2.25
Receiving Clerk	75 wk.	110 wk.		
Shear Operator, Heavy	NA	NA		
Shear Operator, Light	1.95	2.46		
Sheet Metal Worker	2.01	3.10		
Shipping Clerk	70 wk.	115 wk.		
Painter, Spray	2.23	2.33		
Painter, Hand	NA	NA		
Stockroom Attendant	1.80	2.40		
Storekeeper	65 wk.	115 wk.		
Tool & Die Maker	2.25	3.50		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	1.85	2.67		
Truck Driver	1.90	2.14		
Turret Lathe Operator	2.10	2.67		
Welder	2.31	2.85		
Worker, Production Line-Elect. Assembly	NA	NA		
Worker, Prod. Line-Heavy Assembly	1.90	2.74		
Worker, Prod. Line-Light Assembly	1.66	2.25	1.66	2.25
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	90 wk.	120 wk.	90 wk.	120 wk.
Billing Clerk	65 wk.	80 wk.	65 wk.	80 wk.
Calculating Machine Operator	60 wk.	80 wk.	60 wk.	80 wk.
Clerk, General			56 wk.	70 wk.
Draftsman	375 mo	650 mo.		
File Clerk			56 wk.	70 wk.
Guard	56 wk.	80 wk.		
Industrial, Nurse, Registered			400 mo.	510 mo.
Key Punch Machine Operator	56 wk.	90 wk.	56 wk.	90 wk.
Messenger/ Mail Clerk	56 wk.	80 wk.	56 wk.	80 wk.
Methods Man	85 wk.	130 wk.		
Payroll Clerk	60 wk.	90 wk.	60 wk.	90 wk.
Stenographer			60 wk.	100 wk.
Telephone Operator			64 wk.	89 wk.
Typist			56 wk.	75 wk.
IBM Operator	75 wk.	130 wk.		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	1.70	3.50		
Fork Lift Truck Operator	1.60	2.85		
Grinder, Tool & Cutter-Precision	2.00	4.00		
Helper Trades & Crafts	1.40	2.35		
Janitor	1.40	2.25		
Laborer, Common	1.40	3.25		
Maintenance Carpenter	1.50	4.10		
Maintenance Electrician	1.50	4.29		
Maintenance Machinist	1.65	3.50		
Milling Machine Operator	1.65	3.50		
Millwright	2.25	4.35		
Overhead Crane Operator	2.00	4.45		
Drill Press Operator	1.75	2.90		
Receiving Clerk	1.55	2.50		
Shear Operator, Heavy	1.75	2.95		
Shear Operator, Light	1.75	2.90		
Sheet Metal Worker	1.60	3.85		
Shipping Clerk	1.55	2.50		
Painter, Spray	1.50	3.80		
Painter, Hand	1.50	3.20		
Stockroom Attendant	1.40	2.00		
Storekeeper	1.55	2.65		
Tool & Die Maker	2.00	4.00		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.00	3.50		
Truck Driver	1.50	3.35		
Turret Lathe Operator	1.75	3.00		
Welder	1.65	3.25		
Worker, Production Line-Elect. Assembly	1.50	3.25		
Worker, Prod. Line-Heavy Assembly	1.50	3.20		
Worker, Prod. Line-Light Assembly	1.50	3.10		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	56 wk.	80 wk.	56 wk.	80 wk.
Billing Clerk	56 wk.	75 wk.	56 wk.	70 wk.
Calculating Machine Operator			56 wk.	70 wk.
Clerk, General			56 wk.	70 wk.
Draftsman	1.50	2.50	1.50	2.50
File Clerk			56 wk.	65 wk.
Guard	1.50	2.00		
Industrial, Nurse, Registered			96 wk.	134 wk.
Key Punch Machine Operator			56 wk.	70 wk.
Messenger/ Mail Clerk	60 wk.	75 wk.	56 wk.	75 wk.
Methods Man	1.75	2.80		
Payroll Clerk	56 wk.	80 wk.	56 wk.	65 wk.
Stenographer			240 mo.	350 mo.
Telephone Operator			56 wk.	65 wk.
Typist			56 wk.	70 wk.
IBM Operator			56 wk.	75 wk.

NA -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	2.36	2.75		
Fork Lift Truck Operator	2.36	2.41		
Grinder, Tool & Cutter-Precision	2.29	2.64		
Helper Trades & Crafts	2.09	2.35		
Janitor	2.10	2.45		
Laborer Common	2.19	2.44		
Maintenance Carpenter	2.77	3.22		
Maintenance Electrician	2.77	3.75		
Maintenance Machinist	3.22	3.60		
Milling Machine Operator	2.36	2.75		
Millwright	3.22	3.75		
Overhead Crane Operator	2.33	3.05		
Drill Press Operator	2.33	2.90		
Receiving Clerk	2.30	2.85		
Shear Operator, Heavy	2.25	2.90		
Shear Operator, Light	2.25	2.90		
Sheet Metal Worker	3.22	3.60		
Shipping Clerk	2.30	2.85		
Painter, Spray	2.20	2.65		
Painter, Hand				
Stockroom Attendant	2.24	2.81		
Storekeeper	2.27	2.76		
Tool & Die Maker	3.01	3.75		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.56	3.20		
Truck Driver	2.36	3.02		
Turret Lathe Operator	2.27	2.75		
Welder	2.35	2.89		
Worker, Production Line-Elect.Assembly	2.21	2.61		
Worker, Prod. Line-Heavy Assembly	2.21	2.61		
Worker, Prod. Line-Light Assembly	2.21	2.61		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	1.50	2.25		
Billing Clerk	1.50	2.30		
Calculating Machine Operator	1.50	1.95		
Clerk, General	1.40	1.75		
Draftsman	2.00	3.50		
File Clerk	1.25	1.60		
Guard	2.20	2.95		
Industrial, Nurse, Registered	3.00	3.50		
Key Punch Machine Operator	1.50	2.75		
Messenger/ Mail Clerk	1.70	2.40		
Methods Man	2.50	3.25		
Payroll Clerk	1.70	2.60		
Stenographer	1.50	2.50		
Telephone Operator	1.40	2.00		
Typist	1.25	2.00		
IBM Operator	1.50	2.40		

NA--Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	2.48	2.90		
Fork Lift Truck Operator	2.66	+ 18%		
Grinder, Tool & Cutter-Precision	NA			
Helper Trades & Crafts	2.21	2.48		
Janitor	2.31	2.31		
Laborer, Common	2.21	2.48		
Maintenance Carpenter	2.96	+ 18%		
Maintenance Electrician	2.96	+ 18%		
Maintenance Machinist	2.96	+ 18%		
Milling Machine Operator	2.21	2.69		
Millwright	2.96	+ 18%		
Overhead Crane Operator	NA			
Drill Press Operator	2.21	2.69		
Receiving Clerk	2.66	+ 18%		
Shear Operator, Heavy	2.21	2.69		
Shear Operator, Light	2.81	+ 35		
Shipping Clerk	2.76	+ 18%		
Painter, Spray	2.76	+ 18%		
Painter, Hand	2.21	2.69		
Stockroom Attendant	2.21	2.69		
Storekeeper	2.66	+ 18%		
Tool & Die Maker	NA			

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	NA			
Truck Driver	.06 1/2¢ Mile			
Turret Lathe Operator	2.48	2.90		
Welder	2.61	+ 35%		
Worker, Production Line-Elect. Assembly	NA	NA	1.39	1.39
Worker, Prod. Line-Heavy Assembly	2.21	2.69		
Worker, Prod. Line-Light Assembly	2.21	2.49		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk			300mo.	390mo.
Billing Clerk	1.40			
Calculating Machine Operator			270mo.	345mo.
Clerk, General			270mo.	345mo.
Draftsman	75 wk.	100 wk.		
File Clerk			270mo.	345mo.
Guard	2.31	2.31		
Industrial, Nurse, Registered	NA			
Key Punch Machine Operator			270mo.	345mo.
Messenger/Mail Clerk	NA			
Methods Man	510mo.	690mo.		
Payroll Clerk	1.40			
Stenographer			330mo.	435mo.
Telephone Operator	1.40			
Typist			270mo.	345mo.
IBM Operator	NA			

NA -- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lather Operator	2.00	2.50		
Fork Lift Truck Operator	1.60	2.25		
Grinder. Tool & Cutter-Precision	1.75	2.25		
Helper Trades & Crafts	1.25	1.75		
Janitor	1.00	1.50		
Laborer Common	1.00	1.75		
Maintenance Carpenter	1.50	3.00		
Maintenance Electrician	1.75	3.00		
Maintenance Machinist	1.75	3.00		
Milling Machine Operator	1.50	2.25		
Millwright	1.56	2.75		
Overhead Crane Operator	1.60	2.50		
Drill Press Operator	1.65	2.50		
Receiving Clerk	1.50	2.00		
Shear Operator, Heavy	1.40	1.95		
Shear Operator, Light	1.40	1.85		
Sheet Metal Worker	1.40	1.90		
Shipping Clerk	1.40	1.85		
Painter, Spray	1.65	2.10		
Painter, Hand	1.40	1.75		
Stockroom Attendant	1.40	1.75		
Storekeeper	1.40	2.25		
Tool & Die Maker				

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	1.84	2.14		
Truck Driver	1.25	2.75		
Turret Lathe Operator	1.75	2.25		
Welder	1.60	2.25		
Worker, Production Line-Elect.Assembly				
Worker, Prod. Line-Heavy Assembly	1.40	2.14		
Worker, Prod. Line-Light Assembly	1.40	2.25		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	1.40	2.00		
Billing Clerk	1.25	1.75		
Calculating Machine Operator	1.25	1.50		
Clerk, General	.80	1.75		
Draftsman	1.25	2.25		
File Clerk				
Guard				
Industrial, Nurse, Registered				
Key Punch Machine Operator	1.25	1.60		
Messenger/Mail Clerk	1.25	1.60		
Methods Man				
Payroll Clerk	1.40	1.75		
Stenographer	1.00	2.00		
Telephone Operator	1.50	2.00		
Typist	1.00	1.75		
IBM Operator	1.40	2.00		

NA -- Not Applicable

LOCAL OFFICE Ottumwa, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES	
	MALE	FEMALE
	Min.	Max.
Tool Grinder	2.59	3.595
Truck Driver	2.65	3.31
Turret Lathe Operator	2.32	3.095 + incentive
Welder	2.43	3.095 + incentive
Worker, Production Line-Elect.Assembly	2.43	3.095 + incentive
Worker, Prod. Line-Heavy Assembly	2.43	3.095 + incentive
Worker, Prod. Line-Light Assembly	2.43	3.095 + incentive
<u>OFFICE EMPLOYEES</u>		
Accounting Clerk	325 mo.	435 mo.
Billing Clerk	325 mo.	435 mo.
Calculating Machine Operator	325 mo.	435 mo.
Clerk, General	330 mo.	380 mo.
Draftsman	375 mo.	600 mo.
File Clerk	325 mo.	380 mo.
Guard	2.69 hr.	2.95 hr.
Industrial, Nurse, Registered	390 mo.	520 mo.
Key Punch Machine Operator	325 mo.	435 mo.
Messenger/Mail Clerk	330 mo.	380 mo.
Methods Man	485 mo.	865 mo.
Payroll Clerk	325 mo.	435 mo.
Stenographer	325 mo.	435 mo.
Telephone Operator	325 mo.	435 mo.
Typist	325 mo.	380 mo.
IBM Operator	375 mo.	600 mo.

NA -- Not Applicable

LOCAL OFFICE Ottumwa, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES	
	Male	Female
	Min.	Max.
Engine Lathe Operator	2.32	2.98 + incentive
Fork Lift Truck Operator	2.74	3.11
Grinder, Tool & Cutter-Precision	2.59	3.595
Helper Trades & Crafts	2.09	2.77 + incentive
Janitor	2.09	2.86
Laborer, Common	2.09	2.86
Maintenance Carpenter	2.90	3.76
Maintenance Electrician	3.62	4.18
Maintenance Machinist	2.90	4.00
Milling Machine Operator	2.32	3.09 + incentive
Millwright	2.90	3.67
Overhead Crane Operator	2.79	3.265
Drill Press Operator	2.32	2.87 + incentive
Receiving Clerk	2.34	3.13
Shear Operator, Heavy	2.09	3.095 + incentive
Shear Opeartor, Light	2.09	3.095 + incentive
Sheet Metal Worker	3.09	3.67
Shipping Clerk	2.34	3.31
Painter, Spray	2.09	3.095 + incentive
Painter, Hand	2.09	2.97 + incentive
Stockroom Attendant	2.34	3.11
Storekeeper	2.34	3.11
Tool & Die Maker	2.70	4.35

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	2.375	2.95		
Fork Lift Truck Operator	2.05	2.75		
Grinder, Tool & Cutter-Precision	2.55	3.05		
Helper Trades & Crafts	1.50	2.50		
Janitor	1.40	2.53	1.40	1.75
Laborer, Common	1.75	2.58	1.40	1.75
Maintenance Carpenter	2.50	3.35		
Maintenance Electrician	2.50	3.25		
Maintenance Machinist	2.12	3.45		
Milling Machine Operator	2.25	2.75		
Millwright	2.85	3.75		
Overhead Crane Operator	2.05	2.95		
Drill Press Operator	1.85	2.55		
Receiving Clerk	1.75	2.15	1.40	1.85
Shear Operator, Heavy	2.05	2.95		
Shear Operator, Light	1.85	2.15		
Sheet Metal Worker	2.25	3.10		
Shipping Clerk	1.75	2.15	1.40	1.85
Painter, Spray	1.85	2.15		
Painter, Hand	1.75	2.50		
Stockroom Attendant	1.65	2.15	1.40	1.85
Storekeeper	1.75	2.58		
Tool & Die Maker	2.55	3.45		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	1.85	2.85		
Truck Driver	1.50	2.75		
Turret Lathe Operator	2.00	2.52	NA	
Welder	1.90	2.85	NA	
Worker, Production Line-Elect. Assembly	NA		NA	
Worker, Prod.Line-Heavy Assembly	2.05	2.90	NA	
Worker, Prod. Line-Light Assembly	1.75	2.35	1.40	1.75
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	1.65	2.25	1.40	1.85
Billing Clerk	1.50	2.00	1.40	1.80
Calculating Machine Operator	1.75	2.00	1.40	1.75
Clerk, General	1.50	1.75	1.40	1.60
Draftsman	NA		NA	
File Clerk	NA		1.40	1.60
Guard	1.65	2.15	NA	
Industrial, Nurse, Registered	NA		NA	
Key Punch Machine Operator	NA		1.50	1.75
Messenger/Mail Clerk	1.50	1.85	1.25	1.50
Methods Man	NA		NA	
Payroll Clerk	2.00	2.50	1.50	2.00
Stenographer	2.00	2.75	1.60	2.65
Telephone Operator	NA		1.60	1.875
Typist	NA		1.40	1.60
IBM Operator	NA		NA	

NA -- Not Applicable

LOCAL OFFICE Sioux City, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	1.75	2.30		
Fork Lift Truck Operator	1.50	2.00		
Grinder, Tool & Cutter-Precision	1.75	2.09		
Helper Trades & Crafts	1.50	3.15		
Janitor	1.25	1.75		
Laborer, Common	1.40	2.72		
Maintenance Carpenter	1.50	4.10		
Maintenance Electrician	2.00	4.18		
Maintenance Machinist	2.00	2.62		
Milling Machine Operator	1.75	2.30		
Millwright	4.10	4.10		
Overhead Crane Operator	2.50	2.70		
Drill Press Operator	1.50	2.12		
Receiving Clerk	1.40	2.25		
Shear Operator, Heavy	1.50	2.17		
Shear Operator, Light	1.50	2.17		
Sheet Metal Worker	4.05	4.05		
Shipping Clerk	1.40	2.25		
Painter, Spray	1.50	2.12		
Painter, Hand	2.00	3.85		
Stockroom Attendant	1.40	2.00		
Storekeeper	1.40	2.00		
Tool & Die Maker	2.30	2.86		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder	2.00	2.30		
Truck Driver	1.40	3.31		
Turret Lathe Operator	1.75	2.30		
Welder	1.50	2.50		
Worker, Production Line-Elect. Assembly	1.55	1.89		
Worker, Prod. Line-Heavy Assembly	1.50	2.12		
Worker, Prod. Line-Light Assembly	1.50	1.75		
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	1.40	2.25	1.40	2.00
Billing Clerk	1.40	1.75	1.40	1.75
Calculating Machine Operator	1.50	2.00	1.25	1.60
Clerk, General	1.40	1.75	1.25	1.50
Draftsman	1.50	2.20		
File Clerk			1.25	1.50
Guard	1.40	1.85		
Industrial, Nurse, Registered			2.00	2.25
Key Punch Machine Operator	1.40	1.75	1.40	1.75
Messenger/Mail Clerk	1.40	1.75	1.35	1.45
Methods Man	1.70	2.50		
Payroll Clerk	1.60	2.00	1.50	2.00
Stenographer	2.75	2.75	1.40	2.00
Telephone Operator			1.25	1.60
Typist	1.40	2.00	1.25	1.50
IBM Operator	2.00	2.50	1.50	2.00

LOCAL OFFICE Spencer, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator	1.40	2.35	NA	NA
Fork Lift Truck Operator	1.55	1.80	NA	NA
Grinder, Tool & Cutter-Precision	NA	NA	NA	NA
Helper Trades & Crafts	NA	NA	NA	NA
Janitor	1.40	1.60	NA	NA
Laborer, Common	1.40	1.60	1.40	1.60
Maintenance Carpenter	1.75	2.00	NA	NA
Maintenance Electrician	NA	NA	NA	NA
Maintenance Machinist	NA	NA	NA	NA
Milling Machine Operator	NA	NA	NA	NA
Millwright	NA	NA	NA	NA
Overhead Crane Operator	NA	NA	NA	NA
Drill Press Operator	1.40	1.75	NA	NA
Receiving Clerk	NA	NA	NA	NA
Shear Operator, Heavy	NA	NA	NA	NA
Shear Operator, Light	NA	NA	NA	NA
Sheet Metal Worker	NA	NA	NA	NA
Shipping Clerk	NA	NA	NA	NA
Painter, Spray	1.40	1.75	NA	NA
Painter, Hand	1.40	1.75	NA	NA
Stockroom Attendant	NA	NA	NA	NA
Storekeeper	NA	NA	NA	NA
Tool & Die Maker	NA	NA	NA	NA

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder				
Truck Driver	1.40	2.00	NA	NA
Turret Lathe Operator	1.40	2.35	NA	NA
Welder	1.75	2.25	NA	NA
Worker, Production Line-Elect. Assembly	NA	NA	NA	NA
Worker, Prod. Line-Heavy Assembly	NA	NA	NA	NA
Worker, Prod. Line-Light Assembly	1.40	2.00	1.40	2.00
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	275 mo.	400 mo.	NA	NA
Billing Clerk	NA	NA	1.40	1.65
Calculating Machine Operator	NA	NA	NA	NA
Clerk, General	NA	NA	1.40	1.75
Draftsman	NA	NA	NA	NA
File Clerk	NA	NA	NA	NA
Guard	NA	NA	NA	NA
Industrial, Nurse, Registered	NA	NA	NA	NA
Key Punch Machine Operator	NA	NA	NA	NA
Messenger/Mail Clerk	NA	NA	NA	NA
Methods Man	NA	NA	NA	NA
Payroll Clerk	1.50	2.00	NA	NA
Stenographer	NA	NA	1.40	2.00
Telephone Operator	NA	NA	1.40	1.65
Typist	NA	NA	1.40	1.60
IBM Operator	NA	NA	NA	NA

NA -- Not Applicable

LOCAL OFFICE Storm Lake, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator				
Fork Lift Truck Operator				
Grinder, Tool & Cutter-Precision				
Helper Trades & Crafts				
Janitor	1.00	2.50		
Laborer, Common	1.25	2.00		
Maintenance Carpenter				
Maintenance Electrician				
Maintenance Machinist				
Milling Machine Operator				
Millwright				
Overhead Crane Operator				
Drill Press Operator	1.40	2.00	1.40	1.20
Receiving Clerk	1.25	1.75		
Shear Operator, Heavy				
Shear Operator, Light				
Sheet Metal Worker				
Shipping Clerk				
Painter, Spray	1.25	2.25		
Painter, Hand	1.25	2.25		
Stockroom Attendant				
Storekeeper				
Tool & Die Maker				

LOCAL OFFICE Storm Lake, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder				
Truck Driver	1.25	2.50		
Turret Lathe Operator				
Welder	1.40	1.60		
Worker, Production Line-Elect. Assembly				
Worker, Prod. Line-Heavy Assembly				
Worker, Prod. Line-Light Assembly	1.40	1.45	1.40	1.45
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	225 mo.	230 mo.	225 mo.	230 mo.
Billing Clerk				
Calculating Machine Operator				
Clerk, General			220 mo.	230 mo.
Draftsman				
File Clerk				
Guard				
Industrial, Nurse, Registered				
Key Punch Machine Operator				
Messenger/Mail Clerk				
Methods Man				
Payroll Clerk	80 wk.	100 wk.	1.40	1.60
Stenographer			225 mo.	250 mo.
Telephone Operator				
Typist				
IBM Operator				

NA -- Not Applicable

LOCAL OFFICE Waterloo, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator				
Fork Lift Truck Operator	2.63	3.09		
Grinder, Tool & Cutter-Precision				
Helper Trades & Crafts	2.61	2.76		
Janitor	2.31	2.81		
Laborer, Common	1.85	2.75		
Maintenance Carpenter	2.99	3.54		
Maintenance Electrician	3.49	4.15		
Maintenance Machinist	3.50	3.94		
Milling Machine Operator				
Millwright				
Overhead Crane Operator				
Drill Press Operator	2.13	2.21		
Receiving Clerk	2.76	3.23		
Shear Operator, Heavy				
Shear Operator, Light				
Sheet Metal Worker				
Shipping Clerk	2.85	3.26		
Painter, Spray				
Painter, Hand	3.29	3.47		
Stockroom Attendant				
Storekeeper				
Tool & Die Maker	3.27	4.36		

LOCAL OFFICE Waterloo, IowaDATE February, 1967

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder				
Truck Driver	2.88	3.44		
Turret Lathe Operator				
Welder	2.13	2.50		
Worker, Production Line-Elect. Assembly				
Worker, Prod. Line-Heavy Assembly				
Worker, Prod. Line-Light Assembly				
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk	105.00 wk.	151.00 wk.	103 wk.	136 wk
Billing Clerk				
Calculating Machine Operator				
Clerk, General	63.50 wk.	84.00 wk.		
Draftsman Class A	134.00 wk.	149.00 wk.		
Class B	110.50 wk.	126.00 wk.		
Class C	88.00 wk.	99.00 wk.		
File Clerk	62.00 wk.	84.50 wk.		
Guard	2.81 hr.	2.96 hr.		
Industrial, Nurse, Registered				
Key Punch Machine Operator	72.50 wk.	110.50 wk.		
Messenger/Mail Clerk				
Methods Man				
Payroll Clerk	72.50 wk.	126.00 wk.		
Stenographer	76.00 wk.	110.00 wk.		
Telephone Operator	64.50 wk.	81.50 wk.		
Typist Class A	80.00 wk.	110.00 wk.		
Class B	68.50 wk.	89.00 wk.		
IBM Operator				

NA-- Not Applicable

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Engine Lathe Operator		2.54		
Fork Lift Truck Operator	1.70	2.39		
Grinder, Tool & Cutter-Precision				
Helper Trades & Crafts	1.50	2.00		
Janitor	1.40	2.29		
Laborer, Common	1.40	2.50	1.40	1.65
Maintenance Carpenter	2.25	2.50		
Maintenance Electrician	2.60	2.80		
Maintenance Machinist	2.50	2.75		
Milling Machine Operator				
Millwright				
Overhead Crane Operator				
Drill Press Operator	1.50	2.44		
Receiving Clerk	1.40	2.30		
Shear Operator, Heavy	1.80	2.44		
Shear Operator, Light	1.60	2.34		
Sheet Metal Worker	1.60	2.15		
Shipping Clerk	1.40	2.30		
Painter, Spray	2.24	2.59		
Painter, Hand				
Stockroom Attendant	1.40	2.44		
Storekeeper				
Tool & Die Maker		2.79		

WAGE RATES FOR PRODUCTION EMPLOYEES IN SELECTED TYPE OF JOBS

JOB TITLE	WAGE RATES			
	Male		Female	
	Min.	Max.	Min.	Max.
Tool Grinder		2.59		
Truck Driver				
Turret Lathe Operator		2.54		
Welder	2.15	2.54		
Worker, Production Line-Elect.Assembly	2.13	2.29	2.13	2.29
Worker, Prod. Line-Heavy Assembly				
Worker, Prod. Line-Light Assembly	1.75	2.15	1.50	
<u>OFFICE EMPLOYEES</u>				
Accounting Clerk			1.25	1.75
Billing Clerk			1.25	1.70
Calculating Machine Operator			1.60	1.75
Clerk, General			1.25	1.60
Draftsman				
File Clerk			1.25	1.70
Guard	1.25	1.65		
Industrial, Nurse, Registered				115 wk.
Key Punch Machine Operator				1.75
Messenger/Mail Clerk				
Methods Man		2.30		
Payroll Clerk	1.40	2.00	1.40	2.00
Stenographer			1.50	2.25
Telephone Operator			1.15	1.65
Typist			1.25	1.70
IBM Operator				

NA -- Not Applicable